

**MUNICIPALITY OF CENTRAL MANITOULIN
OFFICE AND ADMINISTRATION COMMITTEE
MINUTES – March 28, 2023**

A video meeting of the Office and Administration Committee was held on March 28, 2023 with the following in attendance:

Deputy Chair Councillor Scott, Mayor R. Stephens, Councillor's Bisailon, Diebolt, Farquhar, Mitchell, and D. Stephens, CAO/Clerk D. Deforge and 4 members of the public.

The meeting was called to order at 4:00 p.m.

MOTION: BISAILLON AND R. STEPHENS

That the agenda be approved with following changes:

Additions

- 7 a ii. AMO Resolution on Code of Conduct
- 8 b. Resolution – Mun of Chatham Kent – Reducing Insurance Costs
- 8 c. Letter – MSS – Donation to Robotics Team...carried.

There were no declarations of pecuniary interest.

MOTION: D. STEPHENS AND SCOTT

That the minutes of the last regular meeting of the Office and Administration Committee held on February 28 ,2023 be approved...carried

The committee discussed assisted living. Staff is to contact T. Nutt to discuss a potential assisted living project.

The committee was updated by Canada Post regarding the progress for finding a replacement worker for the Providence Bay Post Office.

The committee discussed the Events Coordinator position.

MOTION: D. STEPHENS and SCOTT

That we recommend to Council to reaffirm the appointment for the Municipal Integrity Commissioner and that the Commissioner be instructed to complete a review/update of our current Code of Conduct and further that training on our Code of Conduct obligations be scheduled in the coming months...carried.

MOTION: D. STEPHENS AND BISAILLON

That we recommend to Council to pass the following resolution:

Whereas, all Ontarians deserve and expect a safe and respectful workplace;

Whereas, municipal governments, as the democratic institutions most directly engaged with Ontarians need respectful discourse;

Whereas, several incidents in recent years of disrespectful behaviour and workplace harassment have occurred amongst members of municipal councils;

Whereas, these incidents seriously and negatively affect the people involved and lower public perceptions of local governments;

Whereas, municipal Codes of Conduct are helpful tools to set expectations of council member behaviour;

Whereas, municipal governments do not have the necessary tools to adequately enforce compliance with municipal Codes of Conduct;

Now, therefore be it resolved that the Municipality of Central Manitoulin supports the call of the Association of Municipalities of Ontario for the Government of Ontario to introduce legislation to strengthen municipal Codes of Conduct and compliance with them in consultation with municipal governments;

Also be it resolved that the legislation encompass the Association of Municipalities of Ontario's recommendations for:

- Updating municipal Codes of Conduct to account for workplace safety and harassment,*
- Creating a flexible administrative penalty regime, adapted to the local economic and financial circumstances of municipalities across Ontario,*
- Increasing training of municipal Integrity Commissioners to enhance consistency of investigations and recommendations across the province,*
- Allowing municipalities to apply to a member of the judiciary to remove a sitting member if recommended through the report of a municipal Integrity Commissioner...carried.*

The correspondence from the Municipality of Trent Lakes regarding the Municipal Oath of Office was accepted for information only.

MOTION: D. STEPHENS and SCOTT

That we recommend to Council to support the following motion by the Municipality of Chatham-Kent:

"Whereas Chatham-Kent has faced multiple double digit increases to insurance premiums over the past years;

And Whereas the costs on insurance are having a significant impact on municipal budgets in Chatham-Kent and around the Province;

Now Therefore, Council direct administration to engage with other municipalities, the Association of Municipalities of Ontario, and any other relevant municipal associations, to determine what tools may be available to reduce insurance costs, including cooperative purchasing of insurance, creation of a municipal reciprocal insurance provider, or legislative changes to address insurance costs to municipalities.

And administration report back to Council regarding the result of this engagement and any recommended Council resolutions to support improvements to municipal insurance in Ontario.

Further that administration be directed to forward this motion to all other municipalities in Ontario seeking support and collaboration on this issue."...carried.

MOTION: D. STEPHENS and BISAILLON

That we recommend to Council to donate \$1000.00 to the Manitoulin Secondary School Robotics Team...carried.

There was no donation report for February 2023.

MOTION: SCOTT and R. STEPHENS

That we recommend to Council that the year to date financial report for the Office and Administration Committee ending February 28, 2022 be approved...carried.

MOTION: SCOTT and D. STEPHENS

That we now go in camera to consider an issue under section 239 (2) d of the Municipal Act...carried.

MOTION: D. STEPHENS and SCOTT

That we now come out of in camera...carried.

The meeting was adjourned at 5:23 p.m. on a motion made by Councillor Scott.